

**Management of HIV/AIDS Programmes at the Workplace:
A Case Study of Selected Organizations in Chris Hani District,
Eastern Cape Province, South Africa**

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ABSTRACT This study investigated the management of HIV /AIDS programmes at the workplace using four selected organizations in Chris Hani District, Eastern Cape Province (two public organizations and two private organizations). Using a quantitative survey, two hundred employees were administered semi-structured questionnaires. The major findings revealed that all the four organizations had HIV/AIDS programmes and policies for their employees. However, there were no budget allocations for these programmes; hence, they were not fully and effectively implemented. Managers were blamed for negligence towards management of HIV/AIDS programmes. The study recommends that managers should positively show commitment and management skills through allocating funds towards HIV/AIDS management programmes at their workplaces. Also, managers should hire quality service providers to implement an intensive destigmatisation process, which adequately addresses the fears of employees pertaining to HIV/AIDS related issues at the workplace. By adopting these measures, organizations will be able to achieve their strategic business objectives and reduce the negative impact of HIV/AIDS at their workplaces.